GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT.

Labour Dispute.—Industrial Dispute between the Workmen and the Management of B. N. Raju Mudaliar and Co., 83, 5th Main Road Chamarajpet, Bangalore-18.

Award of the Labour Court, Bangalore—Published.

Read the following papers:

(i) Letter No. 533/67-68, dated 19th August 1967 from Shri P. T. Kadkol, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Present:

Sri P. T. Kadkol, B.Sc., LL.B., ... Presiding Officer.

Reference No. 134 of 1966.

Workmen represented by the Secretary, District Engineering Workers Union, Bangalore ... *I Party.*

Vs.

The Management of B. N. Raju Mudaliar and Co., 83, 5th Main Road, Chamarajpet, Bangalore-18 ... *II Party.*

Reference: Government Order No. LMA 523 LLD 66 dated 16th November 1966.

AWARD

The Government of Mysore being of opinion that an industrial dispute exists between the workmen and the management of M/s. B. N. Raju Mudaliar and Co., Bangalore have referred it for adjudication to this court under Section 10 (1) (c) of the Industrial Disputes Act, 1947, by their Order No. LMA 533 LLD 66, dated 16th November 1966, setting out the following points of dispute for adjudication:—

1. Whether the workmen of the B. N. Raju Mudaliar and Company, 83, 5th Main Road, Chamarajpet, Bangalore-18 are justified in demanding the revival of the customary concession of coffee allowance?

2. Whether the above said workmen are entitled to payment of bonus for the year 1964-65? If so to what extent?

2. The cause of the workmen has been sponsored by the District Engineering Workers Union, Bangalore which is a Registered Trade Union. This Union as representing the Workmen is the first party and the management of B. N. Raju Mudaliar and Co., is the second party in this proceeding. The Union is represented by Sri M. S. Rama Rao and the management, by Sri P. R. Narayanaswamy.

3. In response to the notice issued by the Court, the first party has put in its statement of claims dated 23rd January 1967 and the second party has put in its statement of objections dated 17th February 1967. On the basis of these pleadings two additional issues were framed and set down for hearing on 20th March 1967.

4. On 16th August 1967 when the case came on for hearing the representatives of both the parties appeared and filed a joint memorandum of Settlement, Ex. A., and prayed for an Award in terms of it. I have gone through the terms thereof and I am satisfied that they are fair and reasonable and I accept them.

5. In the result I make an Award as under:—

AWARD.

Reference is accepted. Award is made between the parties in terms of the memorandum of settlement marked Ex. A which should be annexed to this Award and be deemed as forming part thereof. I order each party to bear its own costs.

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

"COPY"

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

Place: Bangalore.
Date 19-8-1967.

BEFORE THE LABOUR COURT, BANGALORE.

Reference No. 134 of 1966.

Workmen of B. N. Raju Mudaliar and Co., ... *I Party*

Vs.

The Management of B. N. Raju Mudaliar and Co., *II Party*

Memorandum of Settlement

Both parties agree as follows :—

1. The Management shall pay to the Workmen the minimum Bonus as contemplated under the Payment of Bonus Act and the workmen accept the same in full and final settlement of all their claims relating to the payment of Bonus for the year 1964-65.

2. The management agrees that each worker who is on the rolls of the company shall be paid a sum of Rs 3 (Rs. Three only) extra with effect from May 1967 and the workers accept the same in full satisfaction of their claims for coffee allowances.

Both parties pray that an award in the above terms may be passed.

I Party (Sd.) M. S. Rama Rao.
(Sd.) B. N. Raju Mudaliar,

Bangalore
16-8-1967.

II Party (Sd.) P. R. Narayanaswamy.

Filed, Recorded and Marked
Ex. A. Intd. P. T. K.
16-8-1967.

"COPY"

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

ORDER

Bangalore, dated 28th August 1967.

S.O. 1743.—WHEREAS by State Government Order No. LMA 523 LLD 66, dated 16th November 1966, the Industrial Di-pute between the Workmen and the Manag-ment of B. N. Ruju Mudaliar and Co., 83, 5th Main Road, Cha-narajpet, Bargalore–18 was referred to the Labour Court, Bangalore for aojudicatio.n.

AND WHEREAS the Labour Court has submi'ted to the State Government in its award in respect of the said Industrial Dispute:

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. LMA 523 LLD 66.]

By Order and in the name of the Governor of Mysore,

G. G. PUROHIT, *Under Secy.*